# Maven for Morgan Stanley US

2023



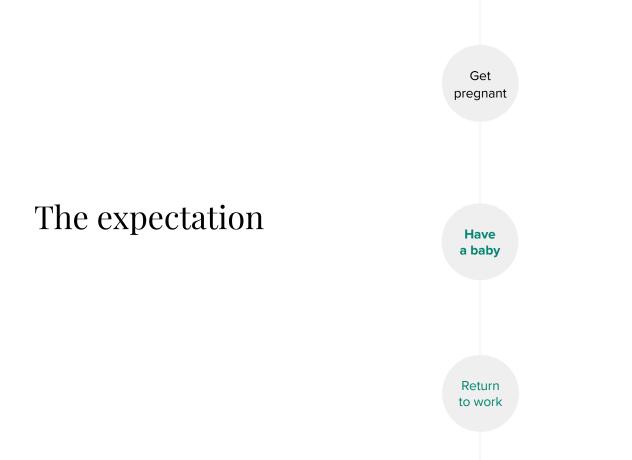
## Your Maven team

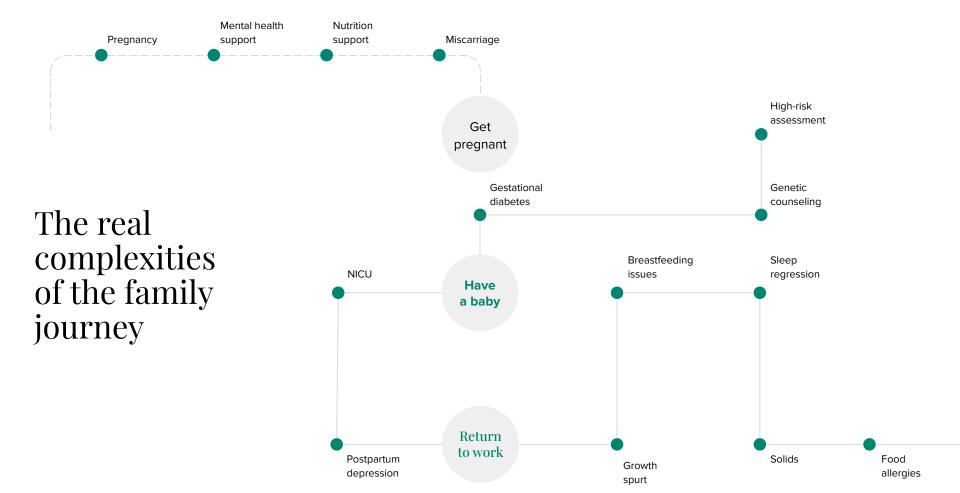


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Maven provides end-to-end support for reproductive and family health

**Dedicated Care Advocates** who stay with you throughout the program and personally advocate for you

**On-demand access** to a custom network of women's and family health providers via video, chat message, phone

A supportive community of other parents and educational resources you can trust



## Maven programs for Morgan Stanley-US

Available to all Morgan Stanley employees and partners



### Adoption & Surrogacy

Adoption & surrogacy Wallet for reimbursement of eligible expenses



### Maternity & Newborn Care

Pregnancy Postpartum & infant care Return-to-work coaching Miscarriage & loss Partner track Breast milk shipping



### Parenting ど Pediatrics

Pediatric care Parent coaching Family medicine Special needs support



### Menopause

Perimenopause Menopause Postmenopause Early intervention Symptom management

## Maven Adoption and Surrogacy

"Working with our Adoption Coach was such a great experience and it meant so much to have them as a resource and for support." MAVEN ADOPTION MEMBER



9:00 AM 9:20 AM 9:40 AM 10:00 /

#### Watch video bio

#### Sub-specialties

Family planning, Family adjustment, LGBTQ+ support, Post-adoption support, Adoption process, Domestic adoption





Surrogacy Get the basics on how to begin your surrogacy journey

#### The Truth About Surrogacy Success Rates

Help! How Do I Pick A Surrogacy Agency?

#### Tricky Surrogacy Questions-Answered





### Navigation & Advocacy

Referrals to high quality agencies/clinics

Leave of absence and return-to-work policies

### Virtual Specialists

**Adoption Coach** 

Surrogacy Coach

Mental Health Provider

Reproductive Endocrinologist

Pediatrician

### Content, Classes & Community

Adoption 101

Surrogacy 101

**Community Forums** 

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Of adoption members need help finding an agency



Of surrogacy members need help finding an agency

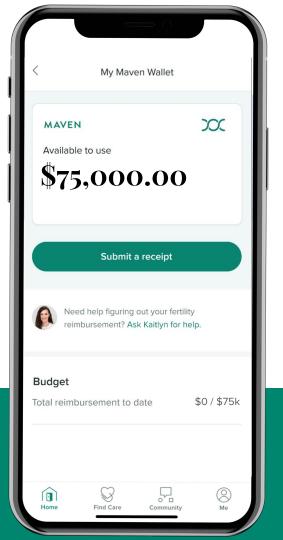
## Adoption & Surrogacy Support

Easy-to-use, expense management solution for adoption and surrogacy expenses

### How it works:

- Member activates Maven Wallet in app
- Member uploads receipt for a paid expense
- Maven reviews and approves expense
- Member is reimbursed via MS payroll

Adoption & Surrogacy Reimbursement for MS: \$75,000 Lifetime Maximum (coordination with LTM on fertility)



## Maven Maternity & Newborn Care

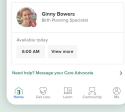
"There's something unique that happens on Maven where you go on and you talk to a doula, who then encourages you to talk to another specialist on Maven who they think you could really benefit from, like a physical therapist or a nutritionist. Having Maven was almost more valuable in some ways than the standard healthcare system for me." MAVEN MATERNITY MEMBER

MANAGER TRAINING RESOURCES PREGNANCY LOSS SUPPORT MAVEN MILK



#### Book a free birth plan appointment

Creating a birth plan can help you feel more prepared for labor and delivery, as well as lower your risk of induction and unplanned Csection. Book an appointment with a Maven provider to walk through your plan step by step! Learn more about birth plans.



Ensuring a smooth and productive transition back

#### 1. Create a network of support

Don't let yours be the only phone call welcoming your colleague back to the workplace. Remind other members of the team to check in, too.

#### Suggested Action

Send a quick email to your other team members reminding them to congratulate your colleague on coming back, and let them know to try to schedule midday meetings for the first few weeks as your colleague adjusts to their

## Navigation & Advocacy

Referrals to high quality, in-network OB-GYNs

Leave of absence and return-to-work policies

Breast Milk Shipping

### Virtual Specialists OB-GYN Midwives & doulas Lactation consultant Physical therapist Career coach

## Content, Classes & Community

Working moms community

Nutrition guides for pregnant moms

Postpartum recovery

Childcare support

Birth planning 101

Weekly drop-in classes

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30% Of members do not have an in-person OB-GYN

Breastfeed longer



Return to work (compared to 57% national average)

## Maven Parenting & Pediatrics

"She [Maven Pediatric Occupational Therapist] put my mind at ease immediately. Saved me from over analyzing for hours and helped alleviate some stress." **MAVEN PARENTING & PEDIATRICS MEMBER** 

PEDIATRIC SUPPORT PARENT COACHING SPECIAL NEEDS SUPPORT CHILDHOOD DEVELOPMENT

Sharing the load of parenting



ON-DEMAND CLASS

#### Sharing the load of parenting

Led by Mary Beth Ferrante Maven Career Coach

Parenting is a full time job, and when the responsibility isn't shared equally between parents, it's a recipe for conflict and burnout. This is especially true when one or both of

vou is working. Join Mayen for our on-



Kellev Abrams Developmental Psychologist 22 years of experience

Qualifications PHD

#### Experience

Child Development and Parenting Consultations (Founder) **First Five California** Parent's Place Center for Youth & Children

Education UC Berkelev

#### Sub-specialties

Parenting, Toilet training, ADD/ADHD, Pediatric behavioral concerns, Social interactions. Parent/infant attachment. Pediatric development milestones, Pediatric

See availability and book Message

### Navigation & Advocacy

Referrals to in-network Pediatricians or Pediatric **Behavioral Health** 

**Referrals to Bright Horizons** for child care referrals

## Virtual Specialists

Pediatrician

Pediatric Sleep Coach

Career Coach

**Speech Therapist** 

Parent Coach

### Content, Classes & Community

Dailv curriculum. including:

How to create house rules and manage defiance

Learning fine motor skills

Parenting as a team

Weekly drop-in classes

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of appointments take place outside of standard doctor's hours



different topics of interest are followed per member. on average

## Maven Menopause

"This benefit gives a forum and place where you can be open about what you're going through with people who understand the challenges intimately. It's nice to know you don't have to navigate this life change alone." MAVEN MENOPAUSE MEMBER

PERIMENOPAUSE MENOPAUSE POSTMENOPAUSE EARLY INTERVENTION SYMPTOM SUPPORT





#### Your guide to understanding menopause

- 01 Symptoms
- 02. Prevention 03 Screening
- 04 Treatment
- 05. Doctors and specialists

#### Symptoms

Hot flashes get all the attention. But the symptoms of perimenopause can start off slowly and vary widely.

Your perimenopause symptoms might be mild and hardly noticeable. Or, they can really start to impact your day-to-day life.



OCT 2 Menopause drop-in group with Rachel Brown See details

Explore all classes & events >

Mayen classes on-demand Watch Maven classes on your own schedule.



#### Menopause 101 Led by Ericka Quezada-York, Midwife

### Navigation & Advocacy

Guidance on appropriate care based on symptoms

Referrals to trustworthy menopause specialists

Virtual Specialists
OB-GYN
Career Coach
Mental Health
Nutritionist
Wellness Coach
Sex Coach

### Content, Classes & Community

Daily curriculum, including:

Guide to understanding menopause

Breaking down common symptoms of menopause

Managing work while menopausal

Monthly drop-in classes

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of Maven clients have added Menopause since October 2022 Jaunch



of members complete a nealth assessment

### 1.

## Create your Maven account and get verified

### Go to

### mavenclinic.com/join/MorganStanley

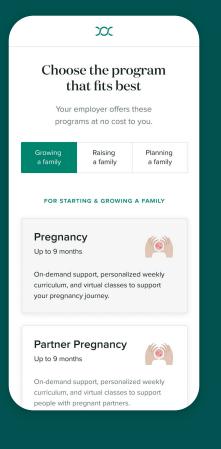
or register by downloading the Maven Clinic app



200 < 1 Basics 2 Health profile 3 Care team 4 Get care Welcome to Mayen! We're happy you're here. Nice to meet you, Caroline Let's get your account set up. Let's get started with some basic information. First name Date of birth 1 Last name Your cell phone number (201) 555-0123 Personal email (name@example.com) 0 Password I consent to Maven processing in the U.S. all data I provide through this app, including sensitive data such as health information, so that Maven can provide services to me. In addition, by clicking Register, I acknowledge that I have read and agree to Maven's Privacy Policy and Terms of Use. I agree to receive articles, classes, and more via emailpicked for me!

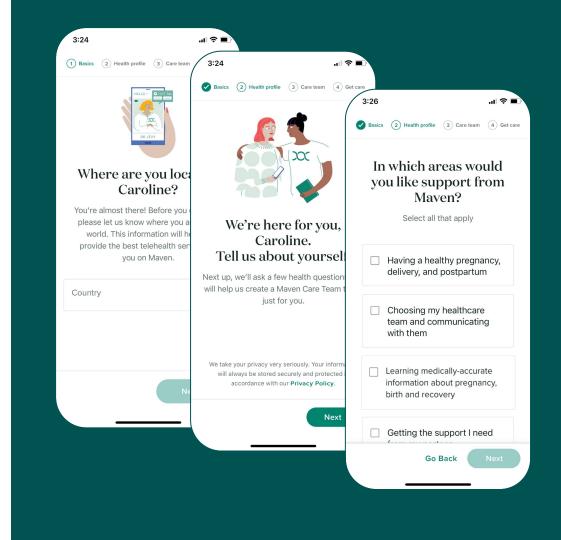
## 2.

## Choose a custom track that meets your needs



## 3.

## Build your personal profile and meet your Care Advocate



# Any questions?

Free, 24/7 virtual care for reproductive and family health

Register through Maven clinic app or online: mavenclinic.com/join/MorganStanley

Email additional questions to: support@mavenclinic.com