# Maven Menopause for Morgan Stanley US

2023



#### Your Maven team



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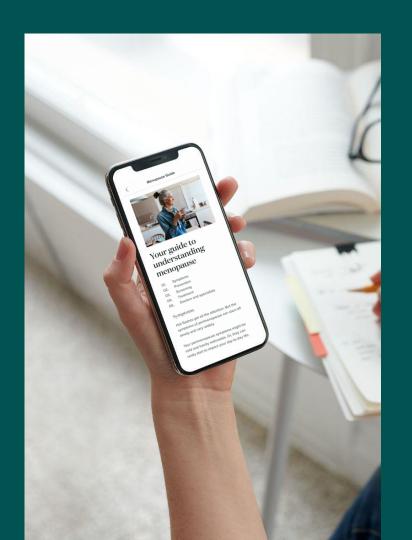
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#### Maven provides end-to-end support for reproductive and family health

**Dedicated Care Advocates** who stay with you throughout the program and personally advocate for you

On-demand access to women's and family health virtual support providers via video and chat message

A supportive community of other parents and educational content you can trust



### Maven programs for Morgan Stanley-US

Available to all Morgan Stanley employees and partners



Adoption & Surrogacy

Adoption & surrogacy Wallet for reimbursement of eligible expenses



Maternity & Newborn Care

Pregnancy
Postpartum & infant care
Return-to-work coaching
Miscarriage & loss
Partner track
Breast milk shipping



Parenting & Pediatrics

Pediatric care
Parent coaching
Family medicine
Special needs support



Menopause

Perimenopause
Menopause
Postmenopause
Early intervention
Symptom management

### An overlooked phase of life affecting employees

6,000

People reach menopause each day in the U.S. alone

45%

Of menopausal people take sick days due to menopausal symptoms

42%

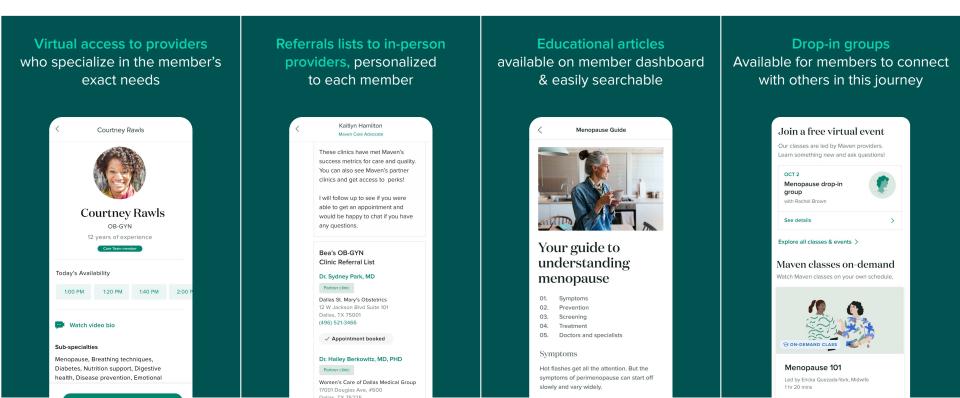
Of women ages 50-59 say they've never discussed menopause with their health provider

 $\sim 20^{0}$ 

Of OB-GYN residency programs offer formal menopause training



### A complete digital experience for whole-person menopause support





#### Maven Menopause

Holistic & specialized care for menopausal employees

- 01 Early identification of menopausal symptoms and treatment guidance
- Coaching and second opinions from 02 specialists, available on-demand
- Dedicated mental health support 03 throughout the menopausal journey
- Guided education, personalized 04 to each member's needs

### Specialized care teams to fill gaps in standard care



Reproductive endocrinologists

For perimenopausal members who want to start a family, our network of fertility specialists will guide them to the right care plan



**OB-GYNs** 

For any member who is menopausal, we offer a network of OB-GYNs and NP's who are well-versed in the symptoms and treatments for menopause



Mental health providers

Anxiety & depression are common symptoms of menopause; Maven's mental health specialists are here to help members navigate these symptoms



Career coaches

Studies show that 90% of menopausal women in the workforce have symptoms that negatively impact productivity; Maven Career Coaches are available to guide members through challenging workplace decisions

### Personalized support for each individual

Menopausal	l member	challenge	e Ho	ow Maven	helps



"My joints have been aching and it's difficult to commute to work. Why is this happening?"

Dedicated Care Advocates who will listen to symptoms and direct members to the right care; on or off Maven



"I'm having trouble sleeping and it's affecting my productivity during the day and stressing me out!

Maven career coaches who will give tactics to handle symptoms at work, including stress management



My doctor prescribed my HRT but I'm reading online that I shouldn't take it. What do I do?

Maven OB-GYNs who specialize in menopause can provide additional detail around each treatment option



How are others coping with working while in <u>perimenopause?</u> I feel so isolated.

Maven's provider-moderated drop-in groups allow members to connect with others on similar journeys.

#### 1.

### Create your Maven account and get verified

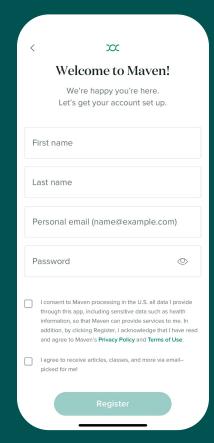
Go to mavenclinic.com/join/MorganStanley or register by downloading the Maven Clinic app

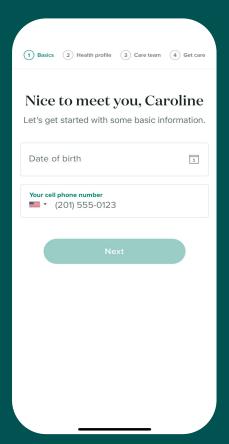






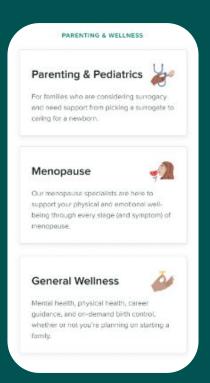






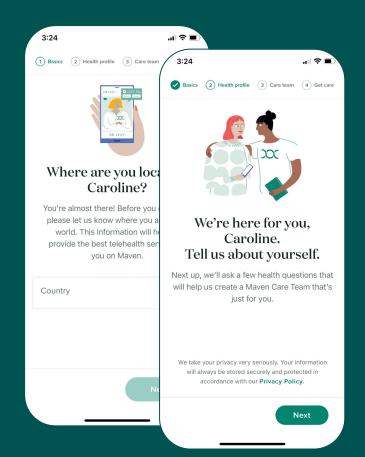
2.

## Choose a custom track that meets your needs



3.

Build your personal profile and meet your Care Advocate



### Any questions?

Free, 24/7 virtual care for reproductive and family health

Register through Maven clinic app or online:

mavenclinic.com/join/MorganStanley

Email additional questions to: support@mavenclinic.com

### Take care

