

Morgan Stanley Group Personal Excess Liability Program

Personal Excess Liability Summary and Frequently Asked Questions

The Morgan Stanley Group Personal Excess Liability Plan (the “Plan” or the “GPEL Plan”), administered by Arthur J. Gallagher Risk Management Services Inc. and insured by the Federal Insurance Company (“CHUBB”) protects you and any eligible family members against third party lawsuits and claims, worldwide.

ELIGIBILITY:

All U.S. benefit eligible employees and their spouse/domestic partner and any relative who lives with you or any other person who lives with you, is under 25 and is in your care or your spouse/domestic partner’s care.

ENROLLMENT:

Coverage is effective January 1 (or later) through December 31. **You must re-enroll each year.** You will be contacted by Arthur J. Gallagher Risk Management Services Inc. prior to the enrollment period for the New Year with policy, rate and enrollment information. The policy cannot be cancelled mid term

COVERAGE:

GPEL provides you, your spouse or domestic partner and relatives who reside with you or any other person who lives with you, is under 25 and is in your care or your spouse/domestic partner’s care additional protection if your liability in a lawsuit exceeds the insurance coverage provided under your automobile, homeowners, tenants, recreational vehicle or watercraft insurance policies. GPEL Insurance also covers personal injury suits including libel, slander or defamation of character, which generally are not covered by primary insurance policies. GPEL covers the judgment and settlement amounts as well as all defense costs associated with liability claims. It will pay the defense costs, whether the claim proves to be valid or not.

Coverage is available from \$2 million per occurrence up to \$50 million per occurrence. In addition, all participants are covered by excess uninsured/underinsured motorists’ protection up to \$1 million per occurrence. Higher coverage limits may be available. Contact Arthur J. Gallagher Risk Management Services Inc.

Chubb requires that all participants that elect limits of \$15 million or higher have their primary policies with Chubb.

The Plan is fully insured by Federal Insurance Company “CHUBB”. Benefits are payable under the Plan only to the extent the insurer determines benefits are payable under the insurance contract.

EXCESS UNINSURED/UNDERINSURED MOTORIST COVERAGE:

All participants are covered by excess uninsured/underinsured motorists’ coverage up to \$1 million per occurrence (once the claim exceeds your automobile policy limits) for injuries a covered person sustains in an accident caused by the negligence of another driver who is uninsured or who maintains inadequate liability limits. You may also elect to increase your excess uninsured/underinsured motorist coverage up to a total of \$5 million per occurrence. To do so, complete the appropriate box on the Enrollment Form. Please note that your excess uninsured / underinsured limit **cannot exceed** your General liability limit.



Gallagher

EMPLOYMENT PRACTICES LIABILITY:

Protection is afforded to individual certificate holders who elect the optional coverage. It is designed for individuals who have 5 or fewer residence employees working 15 hours or more in the U.S., its territories or possessions, Canada or Puerto Rico.

- Provides coverage against employment-related discrimination ,sexual harassment and wrongful termination
- Covers damages up to the limit of liability in which the insured or resident relative is legally obligated to pay to a suit resulting in a settlement or judgment
- Includes coverage for actions, administrative proceedings or hearings dealing with the alleged claims
- Also, includes \$25,000 expense coverage for service provided by an Employment Practices Crisis Management firm.
- Deductible \$10,000

COST:

Premiums are paid annually and are based on the amount of coverage you select (including additional Excess Uninsured/Underinsured Motorist coverage, if selected). Refer to the coverage amounts and corresponding rates on the Enrollment Form.

UNDERLYING PRIMARY INSURANCE:

The GPEL Plan requires you carry the following primary insurance and pays only after your primary insurance policy limits are exceeded:

- Personal Liability (Homeowners) for personal injury and property damage; minimum amount of **\$300,000** each occurrence.
- Registered vehicles: **\$250,000** per person/**\$500,000** per occurrence for bodily injury and **\$100,000** for property damage; or **\$300,000** per person/**\$300,000** per occurrence for bodily injury and **\$100,000** for property damage **or** **\$300,000** combined single limit each occurrence.
- Unregistered vehicles: **\$300,000** for bodily injury and property damage each occurrence.
- Registered Vehicles with less than four wheels and motorhomes in the minimum amount of:
\$250,000 per person/**\$500,000** per occurrence for bodily injury and **\$100,000** for property damage; or
\$300,000 per person/**\$300,000** per occurrence for bodily injury and **\$100,000** for property damage **or**
\$300,000 combined single limit each occurrence.
- Watercraft less than 26 feet or less than 50 horsepower: **\$300,000** each occurrence.
- Watercraft 26 feet or longer or more than 50 horsepower: **\$500,000** each occurrence.
- Uninsured/Underinsured Motorists' protection: **\$250,000** per person, **\$500,000** and **\$100,000** for property damage; per occurrence for bodily injury or **300,000** per person/**\$300,000** per occurrence for bodily injury and **\$100,000** for property damage or **\$300,000** combined single limit occurrence.

The GPEL Plan will pay an approved loss even if you do not carry underlying coverage, but the underlying limits must first be paid by you or through other insurance and will not be covered by the GPEL Plan.

EXCLUSIONS: Please refer to the Contract



Gallagher

Frequently Asked Questions:

What is GPEL Insurance?

GPEL Insurance provides you and your eligible family members with additional liability protection if a lawsuit exceeds the insurance coverage provided under your automobile, homeowners, tenant, and recreational vehicle or watercraft insurance policies. GPEL insurance also covers personal injury suits, such as libel, slander or defamation of character.

What does it cover?

GPEL covers the judgment and settlement amounts as well as all defense costs associated with liability claims. It will pay the defense costs, whether the claim proves to be valid or not. In addition, coverage is afforded for the employee and the occupants of the employee's vehicle for injuries sustained in an accident with an uninsured or underinsured motorist.

Who is eligible to enroll?

All US benefits eligible employees are eligible to enroll.

Are my family members covered?

Your spouse, domestic partner and any relative who lives with you or any other person who lives with you, is under 25 and is in your care or your spouse /domestic partner's care.

Are there any underlying requirements for being able to purchase this coverage?

The GPEL Plan requires you carry the following primary insurance and pays only after your primary insurance policy limits are exceeded.

- Personal Liability (Homeowners) for personal injury and property damage; minimum amount of **\$300,000** each occurrence.
- Registered vehicles: **\$250,000** per person/**\$500,000** per occurrence for bodily injury and **\$100,000** for property damage; or **\$300,000** per person/**\$300,000** per occurrence for bodily injury and **\$100,000** for property damage **\$300,000** combined single limit each occurrence.
- Unregistered vehicles: **\$300,000** for bodily injury and property damage each occurrence.
- Registered Vehicles with less than four wheels and motorhomes in the minimum amount of:
\$250,000 per person/**\$500,000** per occurrence for bodily injury and **\$100,000** for property damage; or
\$300,000 per person/**\$300,000** per occurrence for bodily injury and **\$100,000** for property damage **\$300,000** combined single limit each occurrence.
- Watercraft less than 26 feet and less than 50 horsepower: **\$300,000** each occurrence.
- Watercraft 26 feet or longer or more than 50 horsepower: **\$500,000** each occurrence.
- Uninsured/Underinsured Motorists' protection: **\$250,000** per person, **\$500,000** and **\$100,000** for property damage; per occurrence for bodily injury or **300,000** per person/**\$300,000** per occurrence for bodily injury and **\$100,000** for property damage or **\$300,000** combined single limit occurrence.

The GPEL Plan will pay an approved loss even if you do not carry underlying coverage, but the underlying limits must first be paid by you or through other insurance and will not be covered by the GPEL Plan.

Who is the insurance Carrier for this coverage?

The GPEL is insured by Federal Insurance Company "CHUBB".

Can I keep my current umbrella policy in effect if I participate in the Morgan Stanley GPEL program?

Yes. The GPEL is always in excess of any other collectible insurance.



Gallagher

How much is the premium?

Premiums are paid annually and are based on the amount of coverage you select (including additional Excess Uninsured / Underinsured Motorist coverage if selected). Refer to the coverage amounts and corresponding rates on the enrollment form.

Can I pay in installments?

No. Premiums are paid annually.

When is payment due?

Premiums are due upon enrollment.

When will I receive a copy of my policy?

Once, Arthur J Gallagher Risk Management Services Inc. receives your Enrollment form and check, a policy will be sent to you through mail or email. When completing the enrollment form select how you would like the policy to be delivered to you.

When is coverage effective?

The policy period is January 1 – December 31 each year. If a new hire, coverage will be effective the first of the month following your date of hire. Your annual premium will be pro-rated accordingly. Note you will not be able to cancel the policy midterm.

What happens if I retire?

You may not continue the coverage. Your GPEL Plan coverage will end on December 31 of the year in which you retire.

What happens if I terminate?

You may not continue the coverage. Your GPEL Plan coverage will end on December 31 of the year in which your employment terminates.

What if I have a claim?

To report a Claim, please call Chubb directly (24 hours) at 800-252-4670 OR send them an email notification at cscfnol@chubb.com and copy Gallagher at MSGPEL@AJG.COM

Who can I contact with questions?

Send an email to Arthur J Gallagher Risk Management Services Inc. at MSGPEL@ajg.com

The Group Personal Excess Liability Program is an insurance product offered through Arthur J Gallagher Risk Management Services Inc. and insured through Federal Insurance Company "CHUBB" is not an employee benefit plan sponsored by Morgan Stanley. Accordingly, Morgan Stanley has no responsibility for the administration of the program or for any amounts payable thereunder. All inquiries with respect to the program should be directed to Arthur J Gallagher Risk Management Services Inc.

***Please note, this outline merely serves to highlight some major areas of coverage and exclusions under the policy. The actual policy, which will be sent to you, will dictate the coverage, exclusions and conditions under the GPEL Plan.*