

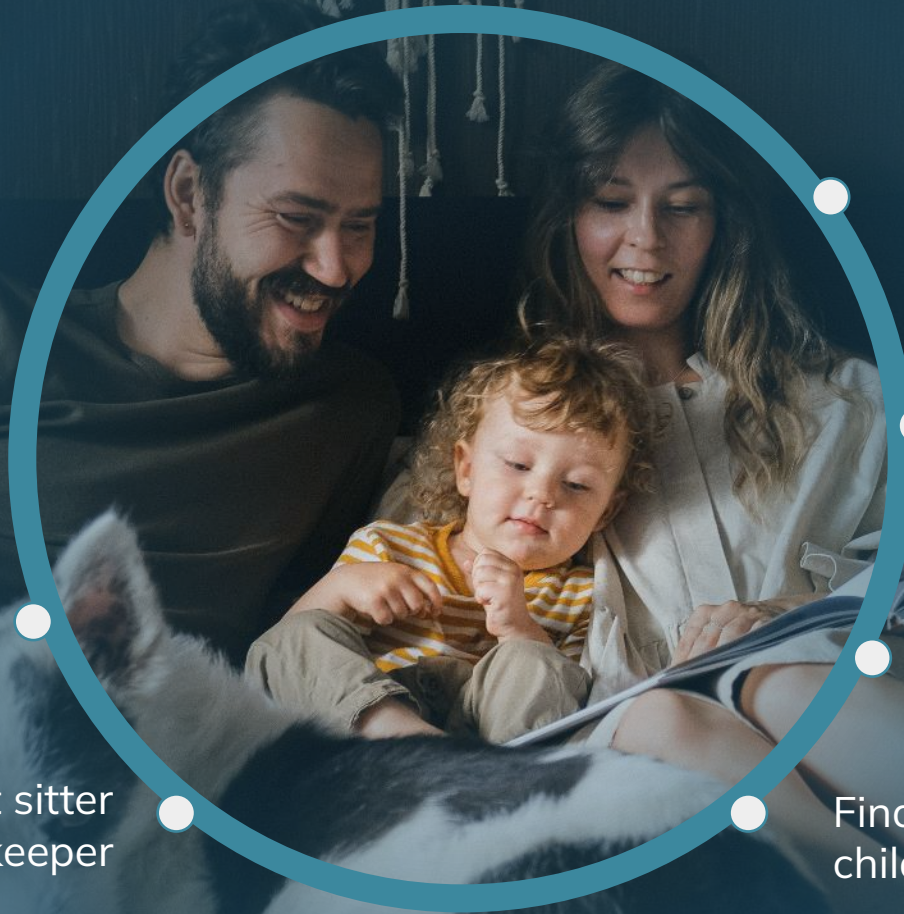
All About Your Bright Horizons Benefits

Solutions for family care,
education, and enrichments

Morgan Stanley



Flexible family care and learning supports



Covering caregiving gaps

Providing academic supports

Camp solutions when care is out

Finding quality child care options

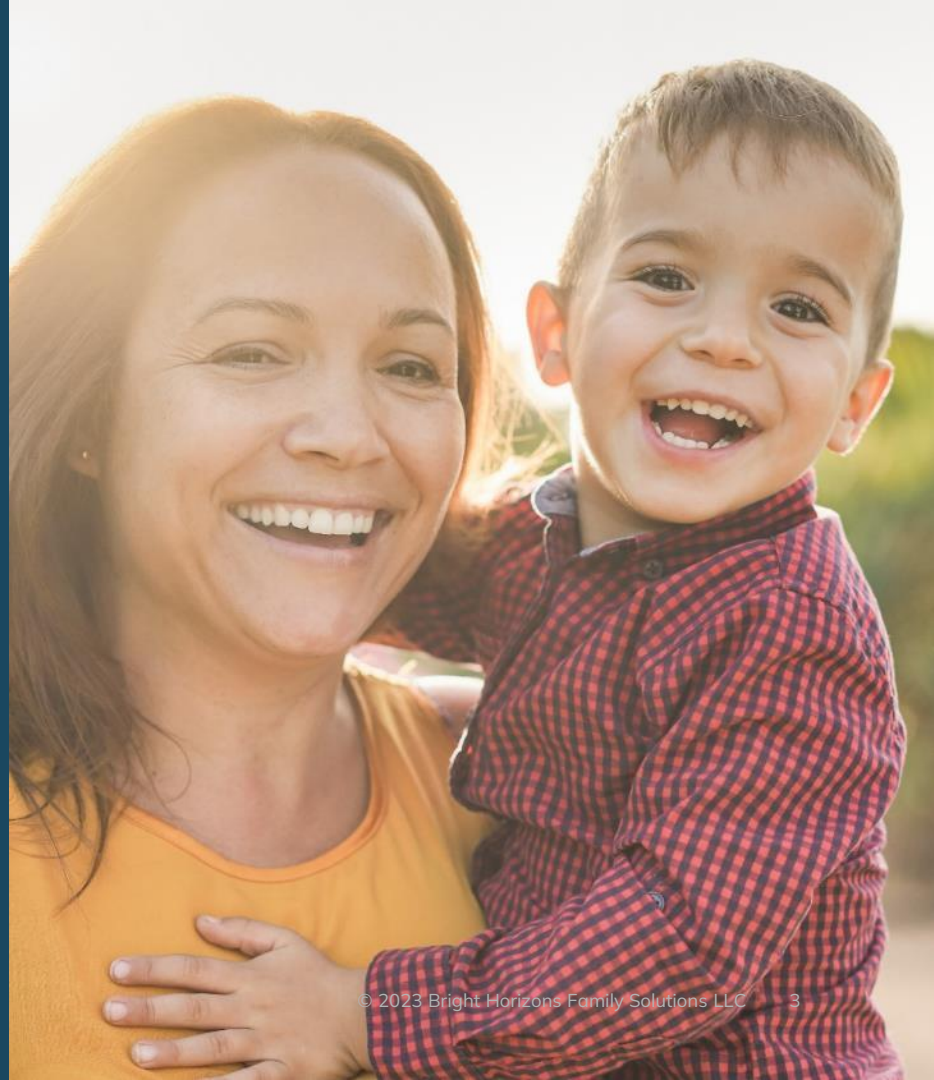
Caring for aging parents

Sourcing a pet sitter or housekeeper

Family Concierge

At-a-Glance

- A **customized plan** for family care and education support
- Based on your **available Bright Horizons benefits**
- **1:1 support** from your own concierge
- A **time-saving solution** that meets your family's unique needs
- **Ongoing support**; a plan that evolves as your needs change



Bright Horizons Back-Up Care

Subsidized program to help with care gaps

Use examples:

- School is closed or on break
- Your child's nanny is on vacation
- Your caregiver cancels or quits
- Your stay-at-home spouse/partner has an appointment
- Your child is mildly ill
- Your adult/elder loved one has surgery, or you need respite care
- You have surgery and need care through recovery



Quality back-up care

Nationwide Network

Centers, school-age camps, in-home care

Vetted Providers

- Licensed and accredited centers
- School-age camps created for working families
- Employed, vetted, insured, and trained in-home caregivers

For Sudden or Planned Needs

Reserve up care up to 90 days in advance, register and reserve care online, via phone, or mobile app





In-person camps

Fill care gaps with camps for school-age children

- Reserve through your subsidized back-up care benefit
- Camps include Steve & Kate's, Galileo, and more
- School holiday and vacation camps, including summer
- Hours that support working families

Search Camps:

www.brighthorizons.com/benefits/back-up-care-events

1:1 tutoring support

To support your busy family and increase care & education supports available, we offer tutoring via back-up care

Families with children ages 5-18 are matched with a tutor that meets their needs (e.g. specialists in math or reading)

Tutoring for learners 18+ in undergraduate and graduate school subjects

High-quality, expert tutors

Easy-to-access virtual option available on their schedule



Virtual camps

Fill their day with activities for learning and fun so you can get work done

- Easy booking, all in one place
- Reserve through your subsidized back-up care benefit
- Exchange one back-up care use for one full day of virtual camps
- Sessions for children ages 3-12
- Wide range of activities to choose from; able to come and go throughout the day
- Available weekdays from 9 a.m.-6 p.m. ET (excluding major holidays)

S&K BOOK CLUB
Leah Duff 8:00AM-8:50AM
Join us to discuss some of your favorite books! Ages 3-12.

KARAOKE
Leah Duff 9:00AM-9:50AM
Join Steve & Kata's in where campers can sing along to popular recorded songs! Ages 3-12.

PUZZLES, RIDDLES, & MORE!
Charmelle Bailey 9:00AM-9:50AM
Get your thinking caps on for this tricky session! Ages 3-12.

GAMES 'N THINGS
Leah Duff 10:00AM-10:50AM
Nobody at home available to play? Join us for a game. Ages 3-12.

KARATE
Charmelle Bailey 10:00AM-10:50AM
Join Steve & Kata's camp in learning a beginner-level Karate class to help kids with movement, discipline, and body control! Ages 3-12.

PAINTING
Charmelle Bailey 11:00AM-11:50AM
Do you love to paint? So do we!! For this reason all devices should be put on a surface that is HIGHER than the area where you're going to paint (for example on top of a box). This is to prevent any spills from damaging your family's electronic devices! Ages 3-12.

STORYTELLING SHOWCASE
Melissa Danilson 11:00AM-11:50AM
Ever wanted to write your own story? Show up to create, read, and listen to stories! Ages 3-12.

ACTING GAMES
Celia Menezes 12:00PM-12:50PM
Join us for lots of fun and laughs! Ages 3-12.

Your back-up care benefits:

Back-Up Care:

- ✓ 40 days per employee per calendar year

Your Copay Per Use:

- ✓ Centers / Camps: \$20/child or \$35 /family
- ✓ In-Home: \$8/hour (up to 3 care recipients, 4-hour min)
- ✓ Tutoring: \$20/session for 4 hours of virtual tutoring, use within 90 days
- ✓ Virtual Camps: No Copay

Reserve back-up care:

- ✓ Up to 90 days in advance

Cancellations:

- ✓ Must be received two (2) business days prior to a reservation to avoid a copay or use

Visit: clients.brighthorizons.com/morganstanley

877-242-2737

Mobile App: Search for “Back-Up Care”

Bright Horizons curated marketplace

Discounts and offerings for quality care, education, and enrichments



Center-based Care

- Preferred enrollment and registration fee credit at Bright Horizons centers
- Discounts to network partner centers



Nanny Placement

- Discounted nanny placement through Jovie



Caregiver Search Tool

- Source your own sitter, nanny, pet care, and more through Sittercity with your free premium membership



Before/After School Care and Camps

- Discounted elementary school programs through Right at School
- Break and Summer camps through Steve & Kate's at discounted rates



Academic Support

- Discounted homework help, tutoring, and test prep through top providers



Learning Enrichments

- Discounted coding enrichments through Code Ninjas
- Discounted Pre-K Learning app, MarcoPolo



Elder Care Supports

- Resources for elder care support
- Online specialty care search tool
- Online care assessment

Parental tools and resources

Parental Leave Toolkit

Digital coaching solution designed to help expectant parents and their managers successfully plan handover, leave, and return. Tools for organization, create personalized plans, coaching tools, resources and more.

NAPS

For families in planning through early parenting stages. App guides families through pregnancy and early parenting. Personalized support for RNs, support groups, in-home care and virtual programming. 20 % discounts on all services.

BabySparks

For parents of children ages 0-3. App offers activities and milestones delivered in a personalized program for each child's specific needs. Includes live group classes, on-demand classes and private coaching. 60% discount on premium subscription.

Screen Sanity

For parents of children of all ages. Resources for practical ways for parents to connect with children about digital health. Includes access to webinars and tools to help parents such as family screen plans.

PARENTAL LEAVE TOOLKIT

naps
Newborn & Parenting Support

BabySparks
A development expert in your pocket

SCREEN SANITY
POWERED BY STAR

The College Coach difference

Get Admissions & Finance Strategies

Expert guidance on choosing the right school for your college-bound student and tips on paying tuition

Stress Less and Save Time

Access tools and resources in our 24/7 Learning Center to support your student's success

Rely on College Experts

All former college admissions and financial aid officers, our coaches offer the strategies and guidance families need to navigate every step of the education journey



2023: College Coach Webinars

Register for all webinars at passport.geintocollege.com

Dates Offered	Theme	Dates Offered	Theme
On-Demand	The High School Plan	On-Demand	Mastering Middle School
On-Demand	SAT & ACT: Which is Right for My Child?	On-Demand	Preparing College Applications
On-Demand	Selecting Best Fit Colleges	On-Demand	Paying for College
On-Demand	Standardized Testing in the 2020s	November 9	Alternatives to a 4-Year Degree
On-Demand	The Successful Transition to College	December 12	PSAT – What a Score Means, Why It Matters



Special Needs support

Specialized assistance for employees with concerns with their child's development.

Intelligent Platform

- Customized content
- eGuides, organizational tools, ask the expert
- State specific guidelines

Webinars

- More than 20 webinars on various topics

Expert Advising Sessions

- 1:1 guidance for employees' individual family situations

2023: Special Needs Webinars

Register for all webinars at <https://morganstanley-brighthorizons.torchlight.care>

Dates Offered	Theme	Dates Offered	Theme
On-Demand	Education Survival Kit	On-Demand	Anxiety and Depression: How to Find Help
On-Demand	Managing Anxiety and Stress	On-Demand	Screen-Time Balance: Parenting in a Digital World
On-Demand	Live Q&A: Building Family's Resilience	On-Demand	Staying Organized and Getting Things Done: Practical Strategies for Caregivers and Parents
On-Demand	Low- and High-Tech Supports for Children with Disabilities	October 18	Friendship Etiquette and Social Skills for Children with All Disabilities
On-Demand	Understanding and Addressing Kids' Challenging Behaviors	November 8	Estate and Financial Planning 101: Future Planning for an Aging and/or Disabled Loved One
On-Demand	Live Q&A: How Sensory Processing Issues Impact Behavior		

Bright Horizons Elder Care

- **Online platform** to plan and coordinate your loved one's care with your care team
- Dedicated and experienced **Care Coach**
- **Specialized referrals** to local care providers
- **In-home assessments** to determine your loved one's needs
- **Free initial consultations** for legal and financial assistance and discounted services
- Access to **Bright Horizons Back-Up Care™**





We are here to help support you!

Visit:

clients.brighthorizons.com/morganstanley

Call:	Family Concierge:	888.874.0420
	Back-Up Care:	877.242.2737
	College Coach:	888.527.3550
	Elder Care:	833.243.5337

“Back-Up Care” Mobile App

If prompted for registration:

Employer Username: MorganStanley

Employer Password: Benefits4You

2023: Family & Parenting Webinars

Register for all webinars [HERE](#)



Dates Offered	Theme	Dates Offered	Theme
On-Demand	Language Development in the Early Years	On-Demand	Future-Ready: Learning to Communicate & Collaborate
On-Demand	Getting Excited About STEM	On-Demand	Fueling Your Child's Curiosity and Creativity
On-Demand	Raising an Inclusive Child	On-Demand	Your Child's Growing Brain
On-Demand	Busy and Hectic: The Impact of Stress on Learning	October 19	Emotional Intelligence + Why It Matters
On-Demand	Managing Behaviors That Challenge Adults	November 16	Sandwiched and Stress?
On-Demand	Why Failing and Risk-Taking Are Better Than Perfection	December 14	Fitting Family Time into Busy Days

Thank You!